

# Public Document Pack

## Agenda

**Meeting:** North Yorkshire Police, Fire and Crime Panel

**Venue:** Council Chamber, Selby District Council, Doncaster Road, Selby YO8 9BX

**Date:** Thursday, 9 March 2023 at 1.30 pm

This meeting is being held as an in-person meeting and in public. The government position is that of learning to live with COVID-19, removing domestic restrictions while encouraging safer behaviours through public health advice. In view of this, hand cleanser and masks will be available for attendees upon request. The committee room will be ventilated and attendees encouraged to avoid bottlenecks and maintain an element of social distancing. Please contact the named supporting officer for the committee, if you have any queries or concerns about the management of the meeting and the approach to COVID-19 safety.

Please do not attend if on the day you have COVID-19 symptoms or have had a recent positive Lateral Flow Test. Further details of the government strategy (Living with COVID-19 Plan) are available here - . <https://www.gov.uk/government/news/new-guidance-sets-out-how-to-live-safely-with-covid-19>

### Business

1. **Welcome and apologies**

2. **Declarations of Interest**

3. **Minutes of the Panel Meeting held on 6th February 2023**

**(Pages 5 - 12)**

4. **Progress on Issues Raised by the Panel**

Update report from the Panel Secretariat on the status of actions from previous Panel meetings.

**(Pages 13 - 14)**

5. **Public Questions or Statements to the Panel**

- Any member of the public, who lives, works or studies in North Yorkshire and York can ask a question to the Panel. The question or statement must be put in writing to the Panel no later than midday on Monday, 6<sup>th</sup> March 2023 to Diane Parsons (contact details below).
- The time period for asking and responding to all questions will be limited to 15 minutes. No one question or statement shall exceed 3 minutes.
- Please see the rules regarding Public Question Time at the end of this agenda page. The full protocol can be found at [www.nypartnerships.org.uk/pcp](http://www.nypartnerships.org.uk/pcp).

6. **Members' Questions**
7. **'Enable' Programme Update**  
Report from the Police, Fire and Crime Commissioner. **(Pages 15 - 18)**
8. **Tackling Fraud and Cyber Crime in North Yorkshire**  
Report from the Police, Fire and Crime Commissioner. **(Pages 19 - 24)**
9. **Acquisitive Crime and North Yorkshire Police performance** **(Pages 25 - 28)**
10. **Progress Report on the Implementation of the Risk and Resource Model**  
Verbal update from the Police, Fire and Crime Commissioner.
11. **Work Programme**  
Report by the Panel Secretariat. **(Pages 29 - 32)**
12. **Such other business as, in the opinion of the Chairman, should, by reason of special circumstances, be considered as a matter of urgency.**

**Dates of future meetings:**

- 20<sup>th</sup> July 2023 – 10:30am – County Hall, Northallerton.
- 12<sup>th</sup> October 2023 – 10:30am – City of York Council West Offices.
- 11<sup>th</sup> January 2024 – 10:30am – County hall, Northallerton.

Barry Khan  
Assistant Chief Executive (Legal and Democratic Services)

County Hall  
Northallerton  
**Wednesday, 1 March 2023**

**NOTES:**

- (a) Members are reminded of the need to consider whether they have any personal or prejudicial interests to declare on any of the items on this agenda and, if so, of the need to explain the reason(s) why they have any personal interest when making a declaration.

The Panel Secretariat officer will be pleased to advise on interest issues. Ideally their views should be sought as soon as possible and preferably prior to the day of the meeting, so that time is available to explore adequately any issues that might arise.

Public Question Time

The questioner must provide an address and contact telephone number when submitting a request. The request must set out the question in full. The question/statement:

1. must relate to the Panel's role and responsibilities;
2. must not be substantially the same as a question which has been put at a meeting in the past 6 months;
3. must not be defamatory, frivolous, vexatious or offensive;
4. must not require the disclosure of confidential or exempt information; and
5. must not refer to any matter of a personal nature.

At the meeting: Once the question has been approved, the questioner will be contacted to make arrangements to attend the meeting to put the question.

Any questions will normally be answered at the meeting but in some cases this might not be practicable and a written answer will be provided within 14 days of the meeting.

The full protocol for public questions or statements to the Panel can be found at [www.nypartnerships.org.uk/pcp](http://www.nypartnerships.org.uk/pcp)

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## North Yorkshire County Council

### North Yorkshire Police, Fire and Crime Panel

Minutes of the meeting held in the Council Chamber at County Hall, Northallerton, on Monday, 6th February, 2023, commencing at 10.30 am.

Councillors Carl Les (North Yorkshire County Council) in the Chair; Keith Aspden (City of York Council), Peter Wilkinson (Hambleton District Council), Cllr Mike Chambers (Harrogate Borough Council), Tim Grogan (Selby District Council), Eric Jaquin (Craven District Council) and Darryl Smalley (City of York Council).

Community Co-opted Members: Fraser Forsyth, Mags Godderidge and Martin Walker

In attendance: Jonathan Dyson (Chief Fire Officer) (North Yorkshire Fire & Rescue Service), Lisa Winward (Chief Constable) (North Yorkshire Police), Ben Illsley (North Yorkshire Fire and Rescue Service) and Jane Larkin (Force Control Room Manager) (North Yorkshire Police).

Officers from the Office of the Police, Fire and Crime Commissioner: Zoë Metcalfe (Police, Fire and Crime Commissioner for North Yorkshire), Michael Porter (Chief Financial Officer), Simon Dennis (Chief Executive & Monitoring Officer), Tamara Pattinson (Director, Delivery and Assurance), Sarah Arnott (Interim Director), Amanda Wilkinson (Director of Public Confidence) and Sarah Davies (Leadership Support to the Executive Team).

Officers present: Diane Parsons (Principal Scrutiny Officer).

Apologies: Councillors Helen Grant (Richmondshire District Council) and Carl Maw (Scarborough Borough Council).

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#### Copies of all documents considered are in the Minute Book

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#### 649 Welcome and apologies

The Chair welcomed everyone to the meeting and apologies were noted.

#### 650 Declarations of Interest

Martin Walker notified that he is a Trustee of IDAS, which receives funding for its work from the Office of the Police, Fire and Crime Commissioner (OPFCC).

Mags Godderidge notified that she is CEO of Survive; a charity which is commissioned by the OPFCC to provide services to survivors of domestic abuse and sexual violence.

Councillor Keith Aspden notified that he is a Member of the LGA's Fire Services Management Committee and Fire Commission, and the NJC for Local Authority Fire Services.

#### 651 Consideration of Exclusion of the Press and Public

The Chair wished to note that the Panel retains the privilege to consider whether it is necessary (and appropriate) to bring into a closed session at item 12, in respect of its

consideration of the Commissioner's precept proposals.

**652 Minutes of the Panel Meeting held on 12th January 2023**

**Resolved –**

That the minutes of the meeting held on 12<sup>th</sup> January 2023, having been printed and circulated, be taken as read and confirmed and signed by the Chairman as a correct record.

**653 Progress on Issues Raised by the Panel**

Diane Parsons updated the Panel on the status of the actions listed in the report. Since publication of the report, the OPFCC have provided some information in relation to Item 4 (statistics on recruitment of under-represented groups). The actions list will be updated ahead of the next Panel meeting.

**Resolved –**

That the Panel notes the update report provided against outstanding actions.

**654 Public Questions or Statements to the Panel**

The Panel were advised that no public questions or statements had been received.

**655 Members' Questions**

The Commissioner was asked to provide the Panel with numbers of cases in North Yorkshire where prosecutions of rape have collapsed and what actions are being taken to improve this situation. This came on the back of recent national reporting which had identified that 70.4% of cases in North Yorkshire had collapsed, in comparison with 62% of cases nationally and less than 50% in West Yorkshire. The Commissioner agreed to provide a written response.

**656 HMICFRS inspection report of North Yorkshire Fire and Rescue Service 2021/22**

**Considered –**

The recent inspection report of HMICFRS regarding North Yorkshire Fire and Rescue Service (NYFRS) and the Commissioner's response to these outcomes.

Members expressed concern at the downward trend of the service in comparison with the previous inspection report outcomes in 2018/19. In particular, concern was raised that standards have deteriorated since the transfer of governance; particularly around estates and cultural implications, which were seen as 'known issues' prior to the change taking effect.

The Commissioner acknowledged the concerns raised offered to brief Panel on the Delivery Plan and timescales for planned improvements. The Commissioner highlighted her confidence in the improvements made to NYFRS since last year's inspection and that robust plans are in place to tackle the major issues identified as of concern by HMICFRS.

The Chief Fire Officer gave further context around the inspection regime and highlighted the view that this has become more rigorous in the last couple of years. Significant progress has been made since the inspection but the service will continue to ensure progress is made.

Members queried whether workforce planning in the service is sufficiently robust and whether the service will be drawing on external help to make improvements. The Chief Fire Officer advised that the inspection held the service to account for the 2016 model of risk and resource planning, now superseded by the Risk and Resource Model, and that the report also doesn't factor in the extent of the county in its service response times. He therefore felt confident that the service would lift from its current grading. Mr Dyson also emphasised the strategy for change in place in the service around ensuring core values are embedded around diversity and inclusion. He acknowledged that there are pockets of the organisation which need to change in this respect but also felt that the language used by the inspectorate is very emotive. The Commissioner reinforced that her office has been re-shaped around investing in public confidence and inclusivity in both the police and fire services.

The Panel referred to the need for sustainable financial planning and it was queried as to whether the current governance model is adequately achieving this. It was also highlighted that the Commissioner will need to continue to lobby for precept flexibility next year. Members queried whether key changes and values are well understood by all staff. Both Mr Dyson and the Commissioner acknowledged that significant change brings uncertainty for all staff but that clear expectations are now being set and staff welfare is being supported.

The Commissioner was additionally asked about the report's references to challenges with availability of On-Call staff and how the Risk and Resource Model (RRM) impacts on this. It was explained that the RRM will enable additional investment into On-Call provision.

The Panel advised that this matter will be kept on the forward work programme and that an update on the improvement plan will be taken at a future meeting.

**Resolved –**

That the Panel:

- (a) notes the inspection report and the responses of the Commissioner and Chief Fire Officer; and
- (b) receives a future update on actions to improve the service in light of the outcomes of the inspection report.

**657 Update on Force Control Room performance (999/101 services) and take-up of Single Online Home**

Considered –

The report of the Commissioner updating on the performance of the Force Control Room (FCR) and take-up of Single Online Home.

The Commissioner acknowledged that response times for the 101 and 999 services have been unacceptable and outlined measures put in place to help tackle this, including her staff attending 'Gold' and 'Silver' level police meetings. An investment of £1.9m per year is also planned for the FCR. Improvements to handling are being modelled around the Right Care for the Right Person initiative as adopted by the force in

Humberside.

The Panel asked for percentages of the total calls abandoned to be provided within the next performance report.

The Chief Constable was asked to clarify the THRIVE process for identifying how a call should be handled and how calls about highways issues are dealt with, especially 'out of hours'. In terms of the latter, issues are referred to Highways directly.

The Panel considered the issue that a significant number of calls received by the FCR are not for the police to deal with, for example mental health and welfare calls. The Chief Constable acknowledged that there is often a cyclical requirement on the FCR where someone should have been supported by another agency such as mental health services and that a piece of productivity work is underway nationally to examine this further. The Commissioner highlighted the increase in funding for mental health triage in the FCR. She has also raised concerns with the Policing Minister on this matter and will be speaking to the Integrated Care Board soon to look at how the agencies can come together to tackle these difficulties.

**Resolved –**

That the Panel:

- (a) notes the report; and
- (b) receives a further update in due course on FCR performance and the impact of the Commissioner's investment.

**658**

**Draft OPFCC Delivery Plan**

Considered –

The report of the Commissioner's Chief Executive providing a draft Delivery Plan for the OPFCC, for review and comment by the Panel.

Simon Dennis explained that behind the organisational activity plan shared, there lies a delivery plan to detail and drive forward work towards reaching the outcomes of the key policing/fire and rescue plans. The report also set out a summary of the transition planning in anticipation of the move towards devolution.

Members welcomed the report. It was suggested that it would be helpful to incorporate something which assists in monitoring how the Commissioner's office is ensuring that major crime is being investigated and convictions pursued. Mr Dennis amplified the role of the Commissioner in encouraging and challenging local criminal justice service partners in securing necessary convictions. An assurance framework will also be published which will set out those areas where the office will seek the most detailed assurance on police and fire services but also of other agencies in pursuit of outcomes around prosecution.

**Resolved –**

That the Panel:

- (a) notes and welcomes the report; and
- (b) offers further suggestions for development where identified going forward.

*The Panel agreed to adjourn the meeting after Item 10 for a short comfort break*



(11:33am).

**659 Panel Scrutiny of the Precept Proposals**

*The Panel resumed at 11:48am.*

**Resolved –**

That the Panel notes the guidance note provided on its role in scrutinising the precept proposals.

**660 Police Precept Proposal 2023/24**

Considered –

The Commissioner's report outlining her proposal to set the Council Tax precept for policing for 2023/24 at £295.08 for a Band D property.

The Panel heard from the Commissioner that given the reviewed MTFP, continued inflationary pressures and potential pay awards, the budget gap for policing will continue to be a challenge over the next year and beyond. As such, the Commissioner is supportive of the Chief Constable conducting an organisational and operational review to restructure the organisation and improve delivery of frontline services. In proposing a precept increase of 4.99% for 2023/24, the Commissioner highlighted that a recent audit of services and processes identified a number of areas in need of investment within the service, particularly where the service needs to evolve to keep up with the changing nature of crime. The precept investment will underpin these improvements and will include the digital forensic unit, expanding the numbers of detectives, ensuring a uniformed response presence in communities and the planned investment into the Force Control Room to help improve the 101 and 999 services.

The Commissioner outlined her rationale in not seeking to request the maximum amount available (£15 increase on a Band D property). While she would like to ensure the Chief Constable has sufficient funding to pursue the above improvements, she would also like the police service to improve its handle on finances. The Commissioner is also acutely aware of the cost of living pressures many families are experiencing.

The Panel were concerned to emphasise that communities will need to be reassured of visible improvements in policing if they are being asked to pay more in 2023/24; particularly as the report outlined a pause in recruitment on PCSOs and holding vacancies within the force. The Panel were advised that the recent PCSO recruitment exercise had fallen well short of the standard and numbers required. Many of those who would have been interested previously in this campaign had instead chosen to apply for the police officer uplift programme and also the current market has made other career options more favourable. The Chief Constable highlighted that North Yorkshire also has a much higher proportional number of PCSOs than most other forces so the organisational review presents an opportunity to examine this further and re-shape the neighbourhood policing service, rather than holding budget on the assumption of PCSO recruitment.

The Panel sought further reassurance that as the organisational review will be examining the balance of police officers and staff, that communities are involved in these conversations. The Commissioner assured the Panel that visible neighbourhood policing remains a high commitment and that she will ensure that the

service are held to account for delivery of this.

The Panel would like to receive a further update on the service's workforce planning and developments in neighbourhood policing at an appropriate juncture.

Panel Members voted unanimously in support of the Commissioner's precept proposal for policing.

**Resolved –**

That the Panel:

- (a) supports the Commissioner's proposal to increase the policing precept for 2023/24 to £295.08, thereby representing an increase of £14.03 (or 4.99%) over the 2022/23 level for a Band D property; and
- (b) receives a further update in due course on the organisational review of North Yorkshire Police and developments to improve visible neighbourhood policing.

661

**Fire and Rescue Service Precept Proposal 2023/24**

Considered –

The Commissioner's report outlining her proposal to set the fire and rescue element of the Council Tax precept for 2023/24 at £80.61 (Band D).

The Panel welcomed the flexibility afforded this year to NYFRS to be able to seek up to a £5 increase on a Band D property and the Commissioner thanked the Panel for its support in seeking fairer funding last year. The Panel noted the significant support from the public consultation for the service to receive a sum greater than a £5 increase and it was queried whether a higher amount could be sought. The Commissioner outlined that the costs of imposing a referendum would outweigh the potential benefits to be gained. The Panel conveyed that it will be key for the Commissioner to continue to lobby for fair funding for the service, particularly as this flexibility is unlikely to be given next year and the budget position is uncertain due to pay and non-pay inflationary pressures.

It was noted by the Panel that urgent investment and renewal is required for parts of the fire estate and fleet and that the service is therefore in a challenging position going forward, with various budget/inflationary uncertainties.

The Panel sought reassurances around the intentions of the Risk and Resource Model; particularly that prevention and protection work, along with the planned investments in On-Call, will still be implemented in view of the budget uncertainties. The Panel were advised that the Commissioner does not expect to have to remove any elements of the Model agreed and that investments in the plan will still be funded.

The Panel voted unanimously in favour of supporting the Commissioner's precept proposal.

**Resolved –**

That the Panel supports the Commissioner's proposal to increase the fire and rescue element of the Council Tax precept for 2023/24 to £80.61, thereby representing an increase of £5 (or 6.6%) over the 2022/23 level for a Band D property.

**662 Closed Session**

The Panel did not retire into closed session as business under Item 11 was concluded in public session.

**663 Work Programme**

Considered –

The Secretariat report outlining the Panel's draft work programme.

It was noted that suggestions had been made in the meeting from Members in respect of further updates on convictions in the county and also on steps being taken to improve the prosecution rate for rape cases.

**Resolved –**

That the Panel approves it outline work programme.

**664 Such other business as, in the opinion of the Chairman, should, by reason of special circumstances, be considered as a matter of urgency.**

The Panel were advised that no urgent business had been notified to the Chair.

The meeting concluded at 12.20 pm.  
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## North Yorkshire Police, Fire and Crime Panel

9 March 2023

### Progress on Issues Raised by the Panel

<b>1</b>	<b>Purpose of Report</b>
1.1	To advise Members of: <ul style="list-style-type: none"> <li>(i) progress on issues which the Panel has raised at previous meetings; and</li> <li>(ii) any other matters that have arisen since the last meeting and which relate to the work of the Panel.</li> </ul>

## 2 Background

2.1 This report will be submitted to the Panel as required, listing the Panel's previous resolutions and/or when it requested further information to be submitted to future meetings. The table below provides a list of issues which were identified at previous Panel meetings and which have not yet been resolved. The table also indicates where the issues are regarded as completed and will therefore not be carried forward to this agenda item at the next Panel meeting.

	Date	Minute number and subject (if applicable)	Panel resolution or issue raised	Comment / date required	Complete at publication?
1	12 <sup>th</sup> January 2023	644 – Enhancing diversity and inclusivity	Panel to receive information on any actions and improvements identified to NYFRS following review of the London Fire Brigade report.	9 <sup>th</sup> March 2023	NYFRS have identified that the LFB report will form part of wider EDI strategy.
2	12 <sup>th</sup> January 2023	645 – Tackling Wildlife Crime	OPFCC agreed to provide an addendum to the report to address specific queries highlighted from the paper..	<i>Mostly completed and a note circulated with responses. The only outstanding action is to <u>identify the numbers of prosecutions for wildlife crime.</u></i>	Extrapolating whole-picture data on prosecutions would require considerable analysis of NYP records – sample data has been provided.
3	6 <sup>th</sup> February 2023	655 – Members' Questions	Panel to receive a written response on	9 <sup>th</sup> March 2023	√

			the numbers of rape case prosecutions which have collapsed and what is being done to tackle this.		Data has been provided on cases not progressed.
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### **3 Financial Implications**

3.1 There are no significant financial implications arising from this report.

### **4 Legal Implications**

4.1 There are no significant legal implications arising from this report.

### **5 Equalities Implications**

5.1 There are no significant equalities implications arising from this report.

### **6 Climate Change Implications**

6.1 There are no significant climate change implications arising from this report.

### **7 Recommendation**

7.1 It is recommended that the Panel:

- (a) notes the report;
- (b) considers whether any of the points highlighted in this report require further follow-up.

Diane Parsons  
Principal Scrutiny Officer  
North Yorkshire County Council  
27<sup>th</sup> February 2023

**Background Documents:** None.

## POLICE, FIRE AND CRIME PANEL REPORT

Meeting Date	9 <sup>th</sup> March 2023
Report Title	Enable North Yorkshire – Ambitious Collaboration

If you require this information in a different language or format, please contact the Office of the Police, Fire and Crime Commissioner at [info@northyorkshire-pfcc.gov.uk](mailto:info@northyorkshire-pfcc.gov.uk).

### 1. Purpose of this report

To provide the annual update in respect of collaborative enabling service for North Yorkshire Police (NYP), North Yorkshire Fire & Rescue Service (NYFRS) and the Office of the Police, Fire and Crime Commissioner (OPFCC).

### 2. Summary of key content

This report will provide Members with;

- An overview of the enabling services arrangements in place, supporting the delivery of NYP, NYFRS and OPFCC business objectives, including but not limited to the Police & Crime Plan and the Fire & Rescue Plan.
- An indication of the process in place for structured review of the arrangements in accordance with the legal duties of the parties to the collaboration, as well as sound business practice.
- A summary of notable specific developments in progress.
- A proposal for future reporting during the 2023/24 financial year.

### 3. Background

As part of the Local Business Case for the transfer of governance of the North Yorkshire Fire and Rescue Service, the then Commissioner set out an ambition to create a joint structure for the delivery of business support functions to NYP, NYFRS and OPFCC, that would drive efficiency and generate savings that could be reinvested in frontline services. Following transfer in November 2018 and the then Commissioner's announcement of the new service in January 2019, enable North Yorkshire (enableNY) was launched in April of that year. Enable became a fully functional collaboration from April 2021.

Progress reports were provided to Members in January 2021 and March 2022. This is the third progress report since the collaboration took effect.

## 4. Services Provided by Enable

Enable provides the following services to NYP, NYFRS and OPFCC

- People Services
  - Talent & Development
  - People Partnering
  - Operations
  - Health & Well-being
- Assets
  - Estates
  - Logistics
  - Fleet
- ICT
  - Application & Development
  - Service Delivery
  - Infrastructure
- Finance
  - Procurement
  - Payroll & Pensions
- Business Design & Assurance
  - Information Management
  - Executive Support
  - Corporate Communications
  - Data and Insight
  - Governance & Assurance
  - Portfolio Programme Management Office (PPMO)
  - Operational Business Change

## 5. Review

The legal duties of the parties to any blue-light collaboration, include a duty to subject collaboration to regular review. In addition, good business practice has demanded that periodic gateway review work be undertaken. These steps are completed as part of good governance.

During the course of financial year 2022/23, fieldwork took place for the overall inspections of NYFRS and NYP by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS). Members are already aware of the outcome of the HMICFRS inspection in respect of NYFRS. HMICFRS expressed some



concerns in respect of service effectiveness (in particular in relation to people strategy and practice) as well as aspects of efficiency. HMICFRS specifically asked NYFRS to ensure that its collaboration activity is effective and provides value for money. Although the inspection outcomes for NYP are as yet undelivered and will in any event be embargoed at HMICFRS discretion, it is anticipated that the Inspectorate will ask NYP to take a similar course to that expected of NYFRS in order to ensure that the collaboration meets in business needs.

The Commissioner remains of the view that enabling services collaboration between police and fire is in the public interest, and maintains a long-standing statutory plan principle favouring ambitious collaboration. The Commissioner uses the governance structure to hold the Chief Constable, Chief Fire Officer, as well as the leadership of enable to account. The pace of standardisation, simplification and sharing has not been as rapid as anticipated. The delivery of 'day business' services to an appropriate standard of excellence has also proven challenging, against a background of uncertainty, lack of extensive scope for investment by the parties, organisational change in the Services, the need to resource review work and an increasingly competitive market for talent and professional expertise in many of the areas of service provided by Enable.

It follows that the year has been a challenging one for the collaboration. By agreement with the Chief Constable and the Chief Fire Officer, the Commissioner has supported the preparation (by the outgoing enable interim Managing Director) of an evaluation of relative demand and collaborative process efficiency and effectiveness.

That evaluation has formed the basis for a process of ongoing review of collaborative strategic intent, by the Collaboration Steering Group. It is anticipated that proposals for a revised approach to collaborative activity, to assure the efficiency and effectiveness of the collaboration, will be delivered in phases to the Commissioner during the course of March and April 2023.

## 6. Notable specific developments

It is important to emphasise the Commissioner, the Chief Constable and the Chief Fire Officer remain committed to driving out the maximum degree of efficiency and effectiveness benefits from enabling services collaboration.

Recruitment is underway to a permanent role of Joint Assistant Chief Officer for North Yorkshire Police and North Yorkshire Fire & Rescue Service. The Joint ACO role will take strategic leadership responsibility for leading and delivering effective and efficient enabling services to facilitate the best operational service for the public, as well as operating at chief officer grade contributing to the strategic direction of the Force and Service as a key member of both the Force's Chief Officer Team and Service's Senior Leadership Team.

Recruitment is also underway to a permanent role to lead and oversee the provision of Business Design and Assurance work for NYP and NYFRS.

A successful appointment has recently been made to the role of Head of People Services, again providing exceptional leadership in a key area identified for improvement within NYP and NYFRS.

## 7. Recommendation

That Members

1. Note the content of this report

2. Note the Commissioner's wish to report again earlier than the next annual review window in the Panel's Work Programme

## POLICE, FIRE AND CRIME PANEL REPORT

Meeting Date	9 <sup>th</sup> March 2023
Report Title	Cybercrime

If you require this information in a different language or format, please contact the Office of the Police, Fire and Crime Commissioner at [info@northyorkshire-pfcc.gov.uk](mailto:info@northyorkshire-pfcc.gov.uk).

### Purpose of this report

To give an update to Panel members of the work the North Yorkshire Police (NYP) have been doing in relation to Cybercrime. The report will also provide the panel with an overview of the work of the North-East Business Resilience Centre.

### Summary of key content

This report will provide panel members with;

- Information on the NYP Cybercrime unit.
- Examples of some of the cases the unit have been involved in.
- Update on the work of the unit with local Communities and Business.
- Information on work across regions.
- Information on the work of the North-East Business Resilience Centre

### Background

The North Yorkshire Police Cybercrime Unit is made up of one sergeant and five police officers. They offer a 24-hour policing response and are charged with dealing with the four pillars of the Serious and Organised Crime Strategy - Pursue, Protect, Prevent and Prepare with cyber-dependant crimes.

- Pursue - prosecuting and disrupting people engaged in serious and organised crime
- Prevent - preventing people from engaging in this activity
- Protect - increasing protection against serious and organised crime
- Prepare - reducing the impact of this criminality where it takes place

This work aligns with the Strategic Policing Review<sup>1</sup> and the Home Office Outcome Delivery plan<sup>2</sup> to

- Reduce cybercrime.
- Increase support for victims and potential victims of cybercrime.

<sup>1</sup> Found at [Strategic policing requirement \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

<sup>2</sup> Found at [Home Office Outcome Delivery Plan - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

- Reduce the wider fear of cybercrime and increase the public's satisfaction with cyber policing.

## The work of the Cybercrime Unit

The unit primarily deals with complex cyber-dependent crimes, which broadly speaking fall into two main categories:

- Illicit intrusions into computer networks, such as hacking; and
- The disruption or downgrading of computer functionality and network space, For example, malware and Denial of Service (DOS) or Distributed Denial of Service (DDoS) attacks

Hacking is a form of intrusion targeted at computers, including mobile phones and personal tablet devices. It is the unauthorised use of, or access into, computers or networks by exploiting identified security vulnerabilities. Hacking can be used to:

- Gather personal data or information of use to criminals, deface or hijack websites
- Deploy ransomware, rootkits, trojans, viruses, worms etc.
- Launch DoS or DDoS attacks

Denial-of-service (DoS) attack is an attempt to make a machine or network resource unavailable to its intended users, to temporarily or indefinitely interrupt or suspend services of a host connected to the Internet. Distributed denial-of-service (DDoS) is where the attack source is more than one, and often thousands of, unique IP addresses. A common method is to flood an internet server with so many requests that they are unable to respond quickly enough. This can overload servers causing them to freeze or crash, making websites and web-based services unavailable to users.

- **Ransomware** is a type of malware which prevents you from accessing your device and the data stored on it, usually by encrypting your files. A criminal group will then demand a ransom in exchange for decryption.
- A **rootkit** allows someone to maintain command and control over a computer without the computer user/owner knowing about it. Once a rootkit has been installed, the controller of the rootkit can remotely execute files and change system configurations on the host machine.
- A **Trojan Horse Virus** is a type of malware that downloads onto a computer disguised as a legitimate program.
- A computer **virus** is a piece of code that can copy itself and typically has a detrimental effect, such as corrupting the system or destroying data and is similar to a computer **worm**.

## Cybercrime investigations

Notable cybercrime Investigations (PURSUE)

In 2022/23 the unit investigated over 140 cyber-dependant Action Fraud referrals. All of these were investigated, and all victims received robust cyber-PROTECT advice to prevent them becoming repeat victims. These offences ranged from social media account compromises to multimillion pound businesses who had fallen foul of ransomware attacks, exfiltration of customer data and later blackmail. Often, these complex investigations are linked to Russian speaking cyber-threat actors who are operating in regions

outside of the UK. Many of these investigations are complex and protracted in nature, with these incidents not officially known to limit reputational damage.

In November 2022, Europol announced the arrest of a Russian national linked to 'LockBit' ransomware attacks targeting critical infrastructure organisations and high-profile companies worldwide, one victim of which was a North Yorkshire based company who had paid £73,000 (6 Bitcoin) in ransom demands back in November 2020. The suspect was arrested in Ontario, Canada, following an investigation led by the French National Gendarmerie with the help of Europol's European Cybercrime Centre (EC3), the FBI, and the Canadian Royal Canadian Mounted Police (RCMP). NYP are currently liaising with the RCMP via the Northeast Regional Cybercrime Unit for the North Yorkshire victim to receive recompense from the seized cryptocurrency assets.

In February 2022, acting on information from the National Cybercrime Security Centre, officers were deployed to an agricultural distribution business (with an annual turnover of over £35,000,000) and provided first line cyber incident support, which prevented ransomware from being deployed and the business network becoming encrypted. This investigation is still ongoing.

## Community work

### Cyber Safeguarding & Community Event Engagement (PROTECT/PREPARE)

From December 2022 through to February 2023, cybercrime officers have been active across the county providing the latest advice from the National Cyber Security Centre to members of the public on how to PROTECT themselves online to ensure they do not become a victim of cybercrime.

Events have taken place in Scarborough, Malton, Whitby, York, Harrogate, Ripon, Skipton and Northallerton, with specialist cybercrime officers, giving the equivalent of 300 policing hours interacting with over 1500 members of the public.

Cybercrime officers also took this opportunity to visit many local independent small-medium sized high street businesses offering advice on how these organisations could plan for and how to recovery from a cyber-incident.

Other activities carried out in 2022/23 include bespoke presentations about cybercrime to Dementia Forward, Children's Family Services, Age UK Scarborough, Carers Plus, Harrogate Over 50's Forum, Barclays Bank & Northallerton Library Drop-In Sessions, Biz Group 66, Heworth Parish Council, Fifties and Thereabouts (York), Swainby & Potto Women's Institute, and supporting Humberside Tech Week.

Additionally, Cybercrime officers have delivered several sessions to NYP Police Constable Degree Apprenticeship student officers as part of their initial training to upskill them in digital investigation methods and scene considerations.

## Working with businesses

### Cyber Business Engagement (PROTECT/PREPARE)

In 2022, NYP invested in three Cyber Escape Room kits and have since delivered training to multiple businesses across North Yorkshire. This escape room offers a fun, interactive cyber-security exercise to teach staff good online security behaviours through a variety of problem-solving tasks. The escape room covers important topics, such as:

- phishing
- data leakage
- creating strong passwords

Teams compete to escape in the quickest time. Once everyone has escaped and the winner is declared, we explain each topic covered and how it affects the business's cyber security. This has been very well received and all businesses are now being offered this training post incident, as well ongoing work to reach out to businesses to increase staff awareness and build cyber-resilience.

**Phishing** is when attackers attempt to trick users into doing 'the wrong thing', such as clicking a bad link that will download malware, or direct them to a dodgy website.

## Regional work

Work with Yorkshire & Humber Regional Cybercrime Unit (PREVENT)

North Yorkshire Police are currently working with the Regional Cybercrime Unit to deliver the Cyber SwitchUp 2023 event. This is a digital & cyber skills competition aimed at young people aged 11-16 years in Key Stages 3 & 4 who are attending schools in the Yorkshire & Humber region.

This event aims to showcase the digital, cyber skills and talent of young people across the region, educate and promote digital and cyber pathways for higher education, raise awareness of the diverse digital & cyber career pathways available to young people and promote 'Cyber Choices' messaging – encouraging positive and lawful cyber behaviours in young people.

Online registration began on the 27th of January 2023, with qualifiers running from 24th to 30th April 2023. This is followed by an in-person finals event which will be hosted in Harrogate on the 8th of August supported by cybercrime officers from across the whole Yorkshire & Humber region.

## North-East Business Resilience Centre (NEBRC)

Established In November 2019 the North-East Business Resilience Centre ([nebrcentre.co.uk](http://nebrcentre.co.uk)) was the first of a network of resilience centres across the UK which are innovative Police led initiatives creating a unique Nexus between law enforcement, corporate business, and academia. Through the matching of private sector contributions, providing affordable membership options and the delivery of affordable cyber resilience services using the student talent pipeline the NEBRC will work towards a position of self-sustainability by 2026. As the NEBRC is a not-for-profit organisation led by the police it is trusted implicitly.

The NEBRC will raise cyber resilience across the Northeast of England and support the environment for economic development post pandemic, with a particular focus on micro businesses and Small to Medium size enterprises (SMEs) and third sector organisations, leaving .gov to the Protect network. The NEBRC is all about local neighbourhood policing in that it offers crime prevention to a section of the community previously not catered for nor encouraged to report crime, with only 10% traditionally captured as recorded crime.

Most businesses in the NE are micro (less than 9) and there are 468,000. There are 1460 members and NEBRC seeks to expand to 2% of market within 3 years (11,360). Many businesses suffered and closed over the pandemic- Yorkshire and Humber saw the smallest decrease in England and Wales over the pandemic compared to the UK and the (North) Northeast saw the largest decrease.

There is still more that organisations can do to protect themselves from cyber risks. For example, board-level involvement in cyber security, monitoring suppliers and planning incident response. The cyber security breaches survey reports that just over a third of businesses (35%) and three in ten charities (30%) have a board member or trustee with specific responsibility for cyber security. For businesses, this is higher than in 2018 (when it was 30%), but the proportion remains low overall. Moreover, the qualitative findings suggest that embedding knowledge and understanding of cyber security within management boards is a strong driver of behaviour change. The NEBRC is actively embedding this within the region.

Around one in five businesses (18%) and one in seven charities (14%) require their suppliers to adhere to any cyber security standards. Some had simply not considered suppliers as a potential source of cyber risk before, while some others simply did not consider their suppliers' cyber security to be their responsibility. Very few organisations (16% of businesses and 11% of charities) have formal cyber security incident management processes in place. For businesses, this is somewhat higher than in 2018 (when it was 13%), although again the proportion is still low overall.

Qualitative evidence suggests that organisations do not recognise a need to seek this information out for themselves. There are key influencer groups that organisations often expect to receive guidance from, such as their external cyber security providers, trade associations and regulators. As such, there is a role for the NEBRC in pushing out Government guidance, capitalising on the higher engagement in cyber security brought about by General Data Protection Regulations (GDPR). The Memorandum of Understanding (MOU) between the National Police Chiefs Council (NPCC) and the National Cyber Security Centre (NCSC) will facilitate the flow of guidance. The NEBRC provides affordable services, made affordable through our innovative talent pipeline made up of the best student ethical hackers from local universities.

The NEBRC has 2 Directors registered at Companies house one of which is the CEO running the company daily. Both are senior police officers with one being the regional Senior Responsible Officer (SRO) for Cyber.

The CEO delegates Student Services and Business Development to the 2 attached Detective Inspectors who will line manage staff in their portfolio namely: Client Relations Manager, Business Admin Assistant and Senior Student Supervisor. An external PR company, MK is employed for strategic marketing advice and press and media coverage. Internal Digital media is provided by NEBRC staff with occasional strategic input from MK. Accountancy services are outsourced to a local accountant, Q accountants. They handle payroll, tax returns and VAT issues leaving the transactional matters with the NEBRC. All HO (Home Office) support is drawn down from a local police force at the direction of the cyber-SRO for the Region. The NEBRC may also access paid consultancy services from the National Programme in respect of Student Services Senior role, legal advice, strategic review, as well as commercial growth. The board currently has 7 paying board members, the NEBRC will continue to seek further members in manufacturing, online retail, and agriculture.

The NEBRC has a robust approach to management with a regular meeting structure and reporting lines which ensure that the company interests are foremost and has won awards for Outstanding Cyber security Initiative and Outstanding Cyber Security Partnership at the Outstanding Security Performance Awards (OSPAs) in 2021 along with the National Cyber Award for Cyber Policing team of the Year in 2022. The CEO also won Highly Commended for Cyber Citizen of the year and Cyber Individual of the year also at the National Cyber Awards 2022.

The NEBRC offers clients core free membership which will include a newsletter, email alerts, general NCSC Guidance broken down into accessible and digestible easy bite size topics and invitations to events along with regular contact. In addition, clients may purchase support bundles which contain affordable cyber security services and help fuel the talent pipeline in the region by utilising current specially selected students.

Student cyber security consultant services are offered to small and medium enterprises with no more than 250 employees or third sector organisations who would ordinarily struggle with expenditure in this matter. The NEBRC appeals to a variety of audiences- neuro diverse, non-technical owners, CEO's, MD's, CISO, IT suppliers and enterprise companies and helps them understand the topic of security so that they do not disengage when they hit a 'brick wall' of understanding.

Educational content used to guide clients comes from the NCSC in forms of toolkits and resources and all client services are overseen by Detective Inspector Student services and the Student Services Supervisor in conjunction with paid consultancy available from the NPCC.

The NEBRC intends to help deliver the National Cyber security Strategy by setting out five strands:

- Growing the membership of the NEBRC by 2% a measured percentage of all SMEs in the NE.
- Developing revenue streams to achieve self-sustainability by 2026.
- Maximising current revenue schemes and grants.
- Improving connection with existing members through measured customer experience and engagement performance.
- Growing student services by links to Sheffield Hallam and Northumbria Universities and to the National cyber volunteers and specials programme in each Force to maintain a capability in each Force area.
- Accessing NCRCG (national support company established to support the network) and its income stream, also providing intelligence from the region to the National steering group.

## Work of the Commissioner and OPFCC (Office of the Police, Fire and Crime Commissioner)

The Commissioner fully supports the work of the NEBRC has attended engagement events in relation to Cybercrime and Fraud. These include; Engage with Chamber of Trade to promote this work, attended a workshop with the National Crime Agency on Cybercrime and Fraud and networked with NEBRC and looks forward to collaborating with them to support delivery of their exceptional services to a wider range of business across North Yorkshire and York. The Commissioner is aware of some complaints raised to the OPFCC in relation to Action Fraud and is planning to take some of these concerns forward.

The Commissioner has had personal experience of cybercrime and fraud through a close family member and recognises the impact cybercrime and fraud has on the communities on North Yorkshire and York. and will hold a Public Accountability Meeting during 2023 with a specific focus on this topic.



## POLICE, FIRE AND CRIME PANEL REPORT

Meeting Date	9th March 2023
Report Title	Acquisitive Crime and NYP Performance

If you require this information in a different language or format, please contact the Office of the Police, Fire and Crime Commissioner at [info@northyorkshire-pfcc.gov.uk](mailto:info@northyorkshire-pfcc.gov.uk).

### Purpose of this report

The purpose of this report is to provide information to the Police, Fire and Crime Panel to enable it to determine if the Police, Fire and Crime Commissioner (PFCC) is sufficiently holding the Chief Constable to account for the delivery of an effective police service, specifically in relation to acquisitive crime<sup>1</sup> and any increase in this because of the cost-of-living crisis.

This report will:

- Give a brief background into how the cost-of-living might be impacting on crime, specifically, acquisitive crime
- Explore the national context and recorded crime.
- Provide local data which identifies any changes in recorded crimes
- Demonstrate how the Commissioner holds to account and monitors performance.

### Summary of key content

The Chief Constable is responsible for the performance of North Yorkshire Police (NYP). The person who holds the Chief Constable account for this, is the Police, Fire and Crime Commissioner (PFCC).

There is no data available, at present, which supports the notion that acquisitive crime has increased in North Yorkshire and York due to the cost-of-living crisis.

The Commissioner holds NYP to account regularly and robustly in several ways and is committed to ensuring that the people of North Yorkshire and York are safe and feel safe.

The Commissioner works closely with NYP, and monitor's progress of prevention work as this is a substantial part of the Police and Crime Plan. The OPFCC has commissioned a number of outstanding initiatives which have supported people to be safe and feel safe (examples of this are referred to later in this document).

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<sup>1</sup> Acquisitive crime, for the purpose of this report includes burglary, robbery, and vehicle crime.

<sup>1</sup> <https://www.instituteforgovernment.org.uk/explainer/cost-living-crisis> <sup>2</sup> [Cost of living: Shoplifting to rise, north Wales councillors told - BBC News](#) <sup>3</sup> [Crime in England and Wales - Office for National Statistics \(ons.gov.uk\)](#)

## Background

It is widely acknowledged that the cost-of-living crisis started at the end of 2021, as stated by the Institute for Government<sup>1</sup> but it is difficult to attribute any rises in acquisitive crimes to this at this moment in time, not only due to the disruption of the pandemic, but also due to the availability of comparative data.

## National Context

Police recorded crime figures reflect the number of people who have made formal reports of offences, all figures gathered by the Office National Statistics (ONS) via the Crime Survey for England and Wales (CSEW) ask people if they have been a victim of a crime. The results are recorded regardless of whether that crime was reported to the police, so comparing these data resources is unreliable.

The latest figures from the CSEW, updated January 2023, showed that compared with the pre-coronavirus pandemic year ending March 2020, total crime decreased by 10%. Focusing on individual crime types:

- For the year ending September 2022, the latest figures estimates showed that overall theft decreased by 20% compared with year ending March 2020
- Fraud has now returned to pre-coronavirus pandemic levels (no significant change compared with the year ending March 2020); this suggests increases may have been specific to the coronavirus pandemic period, rather than a sustained change in trends<sup>3</sup>

The ONS suggests that the CSEW figures are a better indicator of long-term trends for crime types than police recorded crime because it is unaffected by changes in levels of reporting to the police or police recording practices.

## Local Context

Both the nature of crime and the collection of crime statistics was so disrupted by the pandemic, the ONS compares the latest data for the year to June 2022 against the year to March 2020, the last undisrupted by the pandemic. Below the table shows quarterly figures of NYP's data including the 'disrupted figures' of 2021 for the pandemic, following how the ONS compare.

Acquisitive crimes for the purpose of this report have been defined as robbery, burglary, theft, and vehicle crime to correspond to how the HMICFRS defined it in its August 2022 - "The police response to burglary, robbery and other acquisitive crime - Finding time for crime" report.

Fraud and computer misuse crimes have nationally increased, whilst many other types of crime have decreased, so these have also been included also below.

### NYP Acquisitive Crimes Comparative 2020-2023

Month/Year	Burglary	Robbery	Theft	Vehicle Crime	Fraud
01/20	271	17	748	217	323
03/20	208	16	642	180	303
06/20	191	15	529	121	391
09/20	235	24	667	155	443
12/20	211	9	556	105	403

<sup>1</sup> <https://www.instituteforgovernment.org.uk/explainer/cost-living-crisis> <sup>2</sup> [Cost of living: Shoplifting to rise, north Wales councillors told - BBC News](#) <sup>3</sup> [Crime in England and Wales - Office for National Statistics \(ons.gov.uk\)](#)

01/21	131	15	410	107		472
03/21	133	18	518	113		660
06/21	176	35	597	106		307
09/21	190	16	639	137		228
12/21	143	23	595	123		201
01/22	179	26	613	119		300
03/22	155	22	698	121		226
06/22	190	15	828	144		227
09/22	194	15	681	148		243
12/22	172	8	625	123		153
01/23	211	12	748	152		204

Source: NYP Reporting Dashboard, Monthly Data, Feb 2023

The figures show that in 2020 the total acquisitive crimes were 5,117 and in 2022 were 5,076 which is an 8% decrease. Please note these are not *total* figures for the year, these are total figures just for the months shown to represent any notable differences. However, it is noted that in January 2023 the numbers were higher than January 2022 (but lower than January 2020) and the Commissioner will continue to monitor this.

## PFCC Scrutiny and Accountability Activity

It is too soon to identify any significant increases in acquisitive crimes due to the cost-of-living crisis. The Commissioner has a full programme of scrutiny which includes (but not limited to); weekly one to ones with the chief constable, the Executive Board to monitor performance against the Police and Crime Plan (prevention) and the Public Accountability Meetings (PAM). At the PAM in February 2022 the Commissioner noted an increase in burglary and asked if NYP thought this might be related to the cost of living, but it was stated at this time there was no way to connect any rises in these crimes to the cost-of-living crisis.

The Commissioner is confident that the scrutiny work of the OPFCC and the implementation of a new assurance framework will ensure that performance in this area, amongst others, is effectively monitored and acted upon.

## Safer Streets Funding

Prevent work is essential for in reducing acquisitive crime and the OPFCC have been successful in obtaining funding through the Government's Safer Streets Fund and launched the protect your home scheme, as part of this to help prevent burglaries of residential homes and farms.

The Commissioner has been active in the local community with local councillors to encourage more people to sign up to the Protect Your Home scheme currently running in areas of Craven and Harrogate

The scheme, with £719,000 being provided by the Home Office, aims to prevent burglary and protect individuals, families and businesses in over 1,000 homes and 90 farms along the borders of Craven District and Harrogate Borough with West Yorkshire.<sup>2</sup>

<sup>2</sup> £719,950 – the total budget for improving security on homes and farms, Automatic Number Plate Recognition cameras and upgrade of Rural Watch Signage in specific locations to detect and deter potential burglars

Scheme Started in Sept 2022 and ends in September 2023, last chance to sign up, August 2023.

422 homes have received a security upgrade

<sup>1</sup> <https://www.instituteforgovernment.org.uk/explainer/cost-living-crisis> <sup>2</sup> [Cost of living: Shoplifting to rise, north Wales councillors told - BBC News](#) <sup>3</sup> [Crime in England and Wales - Office for National Statistics \(ons.gov.uk\)](#)

Following a security survey, homeowners can receive; new locks for vulnerable doors, windows, garages and sheds, and alarm systems for farms and small holdings. For homes with suitable WiFi coverage the scheme also includes a RING video doorbell.

Free security surveys and upgrades are available to homes in the parishes of Clapham cum Newby, Cononley, Lawkland, and Lothersdale areas of Craven and Allerton Mauleverer with Hopperton, Kirk Deighton, Kirk Hammerton, Leathley, Long Marston, North Deighton, Sicklinghall and Spofforth with Stockeld areas of Harrogate.

Just before Christmas, video doorbells, installed as part of the scheme, captured a burglar in Cononley. The video evidence enabled the police to identify the person and make an arrest.

Very positive reports have been received from people who have accessed the protect your home scheme and many say that they feel safer because of this. The Commissioner is very proud, and this demonstrates progress to achieving the outcomes in the Police and Crime Plan.

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330 video door bells have been installed  
651 homes have already signed up to the scheme  
Security upgrades on farms start in February.

<sup>1</sup> <https://www.instituteforgovernment.org.uk/explainer/cost-living-crisis> <sup>2</sup> [Cost of living: Shoplifting to rise, north Wales councillors told - BBC News](#) <sup>3</sup> [Crime in England and Wales - Office for National Statistics \(ons.gov.uk\)](#)

## North Yorkshire Police, Fire and Crime Panel

9 March 2023

### Work Programme

<b>1 Purpose of Report</b>
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1.1 To invite the Panel to consider its future work programme.
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- 2 The Panel is responsible for setting its own work programme taking into account the tasks that the Panel must undertake and the priorities defined by the Commissioner within the context of the [Police and Crime Plan](#) and [Fire and Rescue Plan 2022/25](#).
- 3 The work programme at Appendix A highlights those issues which have been previously agreed or which have been added since the last meeting in discussion with the Chair or Vice Chairs.
- 4 The work programme looks at key topics and areas of interest under the rubric of the Commissioner's four CARE principles, as drawn from the two key statutory plans. These are:
  - **Caring about the vulnerable**
    - Includes:- (NYP) Making all women and girls safer; Embed compassion for victims and the vulnerable; Prevent harm before it happens; Tackle hidden harms (e.g. wildlife crime, rural crime).
    - (FRS) Prevent harm and damage before it happens; Enhance our role in achieving wider public safety; Embed compassion for the vulnerable.
  - **Ambitious collaboration**
    - Includes:- (NYP and FRS) Enhance collaboration; Take a whole system approach to tackling core problems.
  - **Realising our potential**
    - Includes:- Maximise funding to improve our services; Properly skill and equip our people; (NYP only) Improve trust and confidence in our police; Develop our people and organisation to meet our communities' needs; (FRS only) Build a diverse and inclusive workforce.
  - **Enhancing our service for the public**
    - Includes:- Embed a customer and community focus; Promote a more visible presence in communities.
- 5 There is some statutory business that the Panel has to undertake and slot in to the future work programme such as reviewing the Commissioner's precept proposals. However, the topics selected for consideration by the Panel under the CARE principle themes are propositional. As such, Panel members are

invited to consider the appropriateness of the suggestions given for forthcoming agendas.

6 Members are also reminded that it is preferable for the Panel to agree just a couple of key substantive reports to come to each meeting; and perhaps just one thematic report where this is taken in addition to statutory reporting. This is to ensure that sufficient time can be given to each discussion and also to ensure that the ask of the Commissioner's office is not overly burdensome.

7 All full Panel meetings will be held in person and venues are highlighted on the programme where these have been confirmed.

## **8 Financial Implications**

8.1 There are no significant financial implications arising from this report.

## **9 Legal Implications**

9.1 There are no significant legal implications arising from this report.

## **10 Equalities Implications**

10.1 There are no significant equalities implications arising from this report.

## **11 Climate Change Implications**

11.1 There are no significant climate change implications arising from this report.

## **12 Recommendations**

12.1 That the Panel agrees its outline work programme.

Report prepared by:  
Diane Parsons  
Principal Scrutiny Officer  
North Yorkshire County Council

27<sup>th</sup> February 2023

### **Background Documents:**

- Appendix A – Police, Fire and Crime Panel Work Programme 2023/24

## NORTH YORKSHIRE POLICE, FIRE AND CRIME PANEL - WORK PROGRAMME 2023/24

<b>July 2023</b>	Thursday 20 <sup>th</sup> July 2023 at 10:30am (Annual Meeting) County Hall, Northallerton	Election of Chair and Vice Chair Changes to membership/Review of the balanced appointment objective Draft Policing and Crime Annual Report 2022/23 Draft Fire and Rescue Annual Report 2022/23 Annual Report of the PFC Panel 2022/23
<b>October 2023</b>	Thursday 12 <sup>th</sup> October 2023 at 10:30am City of York Council West Offices	<b>Focus on: Caring about the vulnerable</b> <ul style="list-style-type: none"> <li>• Making all women and girls safer – annual update.</li> <li>• Tackling hate crime – annual update.</li> </ul> Other reports: Progress update against the recommendations of HMICFRS regarding NYFRS (inspection report published Jan 2023)
<b>January 2024</b>	Thursday 11 <sup>th</sup> January 2024 at 10:30am County Hall, Northallerton	<b>Focus on: Realising our potential</b> <ul style="list-style-type: none"> <li>• 'Pre-precept' reports for policing and fire and rescue.</li> <li>• Update on organisational review of NYP.</li> <li>• Enhancing neighbourhood and response policing.</li> </ul>
<b>February 2024</b>	Monday 5 <sup>th</sup> February 2024 at 10:30am County Hall, Northallerton	<b>Precept proposals</b> for policing and fire and rescue. <b>Focus on: Enhancing our service for the public</b> <ul style="list-style-type: none"> <li>• Report updating on Force Control Room performance, including impact of the PFCC's investment in early 2023.</li> </ul>
	Monday 19 <sup>th</sup> February 2024 at 1:30pm County Hall, Northallerton	<b>Precept reserve meeting</b> (if needed).

<b>April 2024</b>	Thursday 25 <sup>th</sup> April 2024 at 10:30am Venue tbc	<b>Focus on: Tackling hidden harms</b> <ul style="list-style-type: none"><li>• Wildlife and rural crime - update</li></ul>
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